

Moorside Junior School Governing Board

Comprising of:

Parent Governors, Local Authority Governor, Staff Governor, Head Teacher and Co-opted Governors.

The Governing Board can also have Associate Governors: these may not be able to vote.

Chair and Vice Chair of Governors

Responsibilities include monitoring and overseeing the work of the Governors

All Governors have links / responsibilities and report back to the Governing Board to ensure it meets its statutory duties, enable effective monitoring of the school and its resources. These links / responsibilities include:

- **Safeguarding**
- School Improvement Plan monitoring
- Needs of SENDS including Gifted pupils being met
- Pupil Premium: impact of Strategy Initiatives
- Building and Premises
- Health and Safety
- Human Resources
- Finance

Pay Performance Panel

- Monitors Pay Performance & Appraisal Policies.
- Receives Head recommendations for Staff Pay awards: decides validity of these. Only HR Lead to be aware of details.

These Governors also constitute the **Headteachers Performance Panel**
Staff Governor may **not** sit on these Panels

Ad-hoc Panels

Set up for a particular purpose ie:

- Head Teacher Recruitment
- Complaints
- Appeal Panels